

ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Section 2-74 of the Municipal Code of Chicago is hereby amended by inserting the language underscored, and by deleting the language struck through, as follows:

2-74-020 Department established – Composition – Commissioner's powers and duties

(Omitted text unaffected by this ordinance)

(3) foster and develop programs for the improvement of employee effectiveness including but not limited to position classification, salary administration, recruitment, selection, which shall may include as part of the selection process a preference for spouses and children of City of Chicago first responders killed in the line of duty, veterans and a further preference for disabled veterans, promotion, performance ratings, probationary periods, training, employee communications, employee benefits, affirmative action, safety, and health;

2-74-076 Hiring preference for surviving spouses and children of City of Chicago first responders

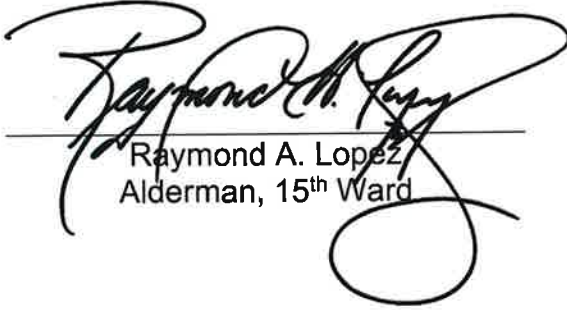
- (a) For purposes of this section, the following definitions shall apply:
- "Commissioner" means the City's Commissioner of Human Resources.
- "Covered position" means any open position in a City department in the following categories of City service under Section 2-74-030: (i) departmental employment service employees; (ii) employees whose work is seasonal and does not exceed 180 days in any calendar year; and (iii) career service employees.
- "Department" means the Department of Human Resources.
- "First responders" means employees within the Police Department, Fire Department Office of Emergency Management Communication, and other departments related to public safety.
- "Hiring plan" means the hiring plan covering the applicable City department developed pursuant to *Shakman, et al. v. City of Chicago, et al.*, Case Number 69 C 2145 (N.D. Ill.), each as amended from time to time.
- (b) Unless otherwise prohibited by the hiring plan or any federal, state, or local law, and subject to the availability of eligible applicants, the Department shall provide a referral list for employment in a covered position fully accessible to surviving spouses and children of City of Chicago first responders.

(c) The Department shall: (1) include a hiring preference provision consistent with this section in all postings soliciting applicants for covered positions; and (2) maintain records adequate to monitor compliance with this section.

(d) The Commissioner is authorized to adopt rules for the proper administration and enforcement of this section.

(e) In the event of a conflict between this section and a bona fide collective bargaining agreement, the collective bargaining agreement shall prevail.

(f) Should an applicant using this preference not receive employment, the department will notify the individual in writing with 90 days of a decision.



Raymond A. Lopez
Alderman, 15th Ward