

SUBSTITUTE
ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Section 2-74-020 of the Municipal Code of Chicago is hereby amended by adding the language underscored, and by deleting the language struck through, as follows:

2-74-020 Department established – Composition – Commissioner's powers and duties.

There is hereby established an executive department of the City of Chicago which shall be known as the ~~department~~ Department of ~~human resources~~ Human Resources. The ~~commissioner~~ Commissioner of ~~human resources~~ Human Resources shall be the chief executive officer of the ~~department~~ Department of ~~human resources~~ Human Resources and shall be appointed by the ~~mayor~~ Mayor with the advice and consent of the ~~city council~~ City Council and shall serve at the pleasure of the ~~mayor~~ Mayor. The ~~commissioner~~ Commissioner of ~~human resources~~ Human Resources shall be responsible for the general management and control of the ~~department~~ Department of ~~human resources~~ Human Resources in a manner consistent with the ordinances of the ~~city~~ City, the laws of the state, and the rules of the department. The ~~commissioner~~ Commissioner of ~~human resources~~ Human Resources shall have the power and duty to:

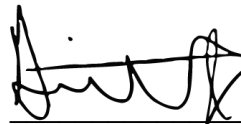
(Omitted text is unaffected by this ordinance)

(3) foster and develop programs for the improvement of employee effectiveness including, but not limited to, position classification, salary administration, recruitment, selection, which ~~may~~ shall include as part of the selection process a preference for veterans ~~and a further preference for disabled veterans~~, promotion, performance ratings, probationary periods, training, employee communications, employee benefits, affirmative action, safety, and health;

(Omitted text is unaffected by this ordinance)

SECTION 2. Within 180 days of the effective date of this ordinance, the Commissioner of Human Resources, in consultation with the Mayor's Office of Veterans Affairs, shall take all necessary steps to develop, promulgate, and publicize a City-wide veterans hiring preference program in accordance with this ordinance, and submit such details of such program to the Committee on Workforce Development.

SECTION 3. This ordinance shall be in full force and effect upon passage and publication.



Gilbert Villegas
Alderman, 36th Ward