

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("MOA") is made and entered into the 1st day of August, 2024, by and between the City of Chicago ("City") and the Teamsters, Local Union No. 743 ("Teamsters")

1. The parties hereby tentatively agree to enter into a successor collective bargaining agreement ("the Agreement"), subject to the following terms and conditions:

(A) The Agreement shall consist of the terms contained in the June 1, 2017 – June 30, 2022 collective bargaining agreement between the parties, which terms shall hereby be extended and continued in full operation and effect through 11:59 p.m. on June 30, 2027, except only as specifically modified by the revisions specified in the attachments appended to this MOA, hereby made a part hereof, and hereby agreed to and adopted by the parties.

(B) The City and the Teamsters hereby agree to and adopt each of the revisions to the June 1, 2017 – June 30, 2022 collective bargaining agreement specified in the attachments appended to this MOA.

2. It is mutually understood and agreed that the terms of paragraph 1 of this MOA shall be null and void unless and until said terms are ratified by both (a) the members of the bargaining unit represented by the Teamsters, in accordance with applicable rules, by-laws and procedures established by Teamsters, which ratification shall be certified to the City in writing; and (B) the City Council of the City of Chicago ("City Council").

3. The effective date of the Agreement shall be the effective date of an ordinance passed by City Council approving the Agreement.

4. No terms of the Agreement shall be retroactive, except only to the extent expressly provided in the Agreement.

AGREED:

FOR TEAMSTERS, LOCAL UNION NO. 743

Kevin Thomas

8-7-2024

FOR THE CITY OF CHICAGO

Carolyn Porter Thomas

8-1-24
