

SUBSTITUTE
RESOLUTION

A RESOLUTION CALLING FOR SERIES OF TRAININGS TO ADDRESS HATE INCIDENTS

WHEREAS, the City of Chicago is committed to combating hate and promoting inclusivity and equity for all its residents; and

WHEREAS, the City Council is dedicated to ensuring that all residents feel safe, valued, and respected, regardless of race, religion, gender, sexual orientation, or immigration status; and

WHEREAS, there has been a recent and alarming increase in incidents of hate, including incidents of antisemitism, Islamophobia and anti-Arab sentiments, anti-Black racism, colorism, anti-immigrant sentiments, white nationalist sentiments, anti-women sentiments, particularly against BIPOC women, discrimination against the Asian American and Pacific Islander (AAPI) community, and discrimination against the LGBTQIA+ community, particularly against the transgender community; and

WHEREAS, such acts of hate and discrimination have detrimental effects on public safety, access to housing, employment opportunities, mental and physical health, and the overall well-being of Chicago residents and communities; now, therefore

BE IT RESOLVED, that the City Council reaffirms its commitment to creating a safe, inclusive, and equitable city for all residents; and

BE IT FURTHER RESOLVED, that the Committee on Health and Human Relations will hold a series of virtual trainings to address the issues of hate and discrimination in our City; and

BE IT FURTHER RESOLVED, that these trainings will focus on the following topics, in no particular order:

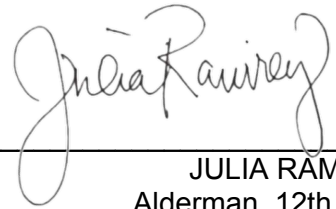
1. **Antisemitism, Islamophobia, and anti-Arab hate.** Examining the rise in hate crimes and discrimination against Jewish, Arab, and Muslim communities, understanding the impact on these communities, and exploring strategies to combat these issues; and
2. **Anti-Black Racism and Colorism:** Addressing systemic racism and colorism that affect Black communities, evaluating the social and economic impacts, and discussing measures to promote racial equity; and
3. **Anti-Immigrant Sentiments:** Examining hate against the Asian American and Pacific Islander (AAPI) and Latine communities specifically, and investigating discrimination against all immigrants and asylum seekers more broadly, assessing the consequences of discrimination and proposing inclusive policies; and
4. **Anti-Women Sentiments, Sexual Harassment, Gender Based Violence, and LGBTQIA+ hate:** Focusing on the specific challenges faced by women, particularly BIPOC women, in the context of sexual harassment, gender based violence, and discrimination, and evaluating the intersectionality with LGBTQIA+ hate; and

5. **Other Relevant Topics:** Including any other related topics as determined by the Chair and members of the Committee, ensuring a comprehensive examination of hate and discrimination in all its forms; and

BE IT FURTHER RESOLVED, that any relevant departments shall appear and provide expert testimony, alongside other experts and individuals impacted by these forms of hate; and

BE IT FURTHER RESOLVED, that these trainings will be developed for an audience of both city officials, their staff, and the general public to foster understanding and encourage collaborative action against hate in our communities; and

BE IT FURTHER RESOLVED, that the Committee on Health and Human Relations will compile the findings and recommendations from these hearings into a format appropriate for public access to guide future policies and initiatives in the City of Chicago.

A handwritten signature in cursive script, reading "Julia Ramirez", positioned above a horizontal line.

JULIA RAMIREZ
Alderman, 12th Ward