

S U B S T I T U T E
O R D I N A N C E

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Chapter 2-74 of the Municipal Code of Chicago is hereby amended by inserting a new Section 2-74-076, as follows:

2-74-076 Line of duty hiring preference.

(a) For the purposes of this section, the following definitions shall apply:

“Commissioner” means the Commissioner of Human Resources.

“Covered position” means any position that falls into the categories described in subsections (5), (6), (8), and (13) of Section 2-74-030.

“Department” means the Department of Human Resources.

“First responders” means City of Chicago sworn Police and uniformed Fire Department personnel.

“Immediate family member” means any of the following family members of a first responder who dies in the line of duty: (1) spouse at time of death, (2) parents, (3) children by blood, adoption or marriage, (4) brother and sisters including step and half, and (5) grandchildren.

“Minimally qualified” means meeting the minimum requirements listed in a published job description or employment notice.

(b) The Department shall establish a line of duty preference at the time of processing for minimally qualified applicants for covered positions who are immediate family members of first responders who died in the line of duty. Under this preference, unless superseded by an applicable collective bargaining agreement, immediate family members who meet the minimum requirements for the covered position for which they apply, shall receive consideration before other qualified applicants for approved, vacant positions.

(c) Any minimally qualified applicant who qualifies as an immediate family member under this section, and who is not selected to fill a covered position for which they apply shall be notified in writing no more than 90 days after the decision is made to not hire such applicant.

(d) The Commissioner is authorized to adopt rules for the proper administration and enforcement of this section.

SECTION 2. This ordinance shall be in full force and effect 150 days after passage and publication.