

SUBSTITUTE ORDINANCE

WHEREAS, the Asian American, Native Hawaiian, and Pacific Islander (AANHPI) population in Illinois has grown 33% since 2010, reaching more than 900,000 residents; and

WHEREAS, the AANHPI population in the Chicago metropolitan area is the fastest growing racial group, increasing by 11.7% from 684,000 in 2020 to 764,000 in 2024; and

WHEREAS, current City data practices continue to group all AANHPI residents under a single category, concealing differences in health, education, and access to public services across more than 50 ethnicities and 100 languages; and

WHEREAS, one such concealed disparity is the 5.5% average uninsured rate for AANHPIs nationally, compared to a 21% uninsured rate for Mongolian residents; and

WHEREAS, while the national poverty rate for AANHPIs is approximately 10%, roughly 12% of AANHPIs in Cook County are living below the federal poverty line, highlighting the need for disaggregated data to reveal differences and inform policy solutions; and

WHEREAS, the U.S. Office of Management and Budget's Statistical Policy Directive No. 15 was revised on March 28, 2024, to require the collection of detailed data on race and ethnicity beyond the minimum categories, including Chinese, Asian Indian, Filipino, Vietnamese, Korean, Japanese, Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, Marshallese, and other groups; and

WHEREAS, the City Council desires to require certain City departments collect and report on data disaggregated by AANHPI ethnicity to ensure that accurate and comprehensive community-based data informs City government, including ensuring City programs adequately serve the City's communities and ensure equal access to City services, benefits, contracts, and programs; now, therefore

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. The foregoing recitals are incorporated herein and made a part hereof.

SECTION 2. *Definitions.* For the purposes of this ordinance, the following definitions shall apply:

"AANHPI" means Asian Americans, Native Hawaiians, and Pacific Islanders.

"CDPH" means the Chicago Department of Public Health.

"Covered programs" means: (1) the Out-of-School Time Enrichment Program, administered by DFSS; (2) the mental health indicator of the Healthy Chicago Survey, administered by CDPH; and (3) the Healthy Chicago Mental Health Collective, administered by CDPH.

"DFSS" means the Chicago Department of Family and Support Services.

"Disaggregate" means breaking down collected data into subcategories to identify differences and patterns within specific populations.

“Ethnicity” means an individual’s national or ancestral origin.

“Personal demographic information” means information that can be used to contact, track, locate, identify, or reasonably infer the identity of, a specific individual.

“Protected health information” has the meaning ascribed under 45 C.F.R. § 160.103.

“Race” means classification or association based on an individual’s ancestry, ethnicity, or physical traits.

SECTION 3. *Collection of Data.* Beginning August 1, 2026, DFSS and CDPH, as applicable, shall collect race and ethnicity data of participants in the covered programs and shall disaggregate such data into categories and tabulations for the following: (i) each major Asian subcategory, including but not limited to, Asian Indian, Filipino, Chinese, Korean, Pakistani, Vietnamese, Japanese, Thai, Burmese, Taiwanese, Laotian, Mongolian, Cambodian, Nepalese, and Bangladeshi; (ii) each major Pacific Islander subcategory, including but not limited to, Polynesian, Native Hawaiian, Micronesian, Samoan, Chamorro, Melanesian, Fijian, Guamanian, Palauan, and Marshallese; and (iii) any other Asian or Pacific Islander subcategory. The Department of Technology and Innovation shall assist DFSS and CDPH in collecting, storing, securing, processing, reporting, presenting, and posting the data collected pursuant to this ordinance.

SECTION 4. *Reporting and Community Meetings.* Beginning July 1, 2027, and on or before July 1 of each year thereafter, the data collected pursuant to this ordinance shall be made publicly available on the DFSS and CDPH websites and shall include the following: (i) a description of the AANHPI individuals participating in the covered programs, disaggregated by ethnicity, the type of service used, and preferred language; (ii) a summary of the progress each Department has made, or plans to make, to improve policy and program delivery and to distribute resources to meet the needs of these populations; and (iii) an action plan to increase public awareness of the City’s diverse residents. Within 60 days of posting such data, DFSS and CDPH shall convene at least one public meeting with community-based organizations that primarily serve AANHPI residents to solicit guidance on the implementation of this ordinance, including best practices for data collection and analysis pursuant to this ordinance. Information gathered through such meetings shall inform the City’s efforts to collect and report disaggregated data in accordance with this ordinance.

SECTION 5. *Protection of Data and Personal Demographic Information.* In addition to any applicable requirements, restrictions, or limitations under Chapter 2-173, Chapter 2-178, and Article I of Title 6 of the Municipal Code of Chicago, all data collected pursuant to this ordinance shall be collected, stored, secured, processed, reported, presented, and posted in a manner that: (1) protects any personal demographic information and protected health information from disclosure; and (2) complies with applicable State and federal laws governing privacy.

SECTION 6. This ordinance takes effect upon passage and approval.