

SUBSTITUTE ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Section 5-8-020 of the Municipal Code of Chicago is hereby amended by deleting the language struck through, and by inserting the language underscored, as follows:

5-8-020 Discrimination prohibited.

It is further declared to be the policy of the City of Chicago that no owner, lessee, sublessee, assignee, managing agent, or other person, firm or corporation having the right to sell, rent or lease any housing accommodation, with the City of Chicago, or any agent of any of these, should refuse to sell, rent, lease, or otherwise deny to or withhold from any person or group of persons such housing accommodations because of his such person's or persons' race, color, sex, gender identity, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military status, or source of income, of such person or persons or because of actual or perceived association with such person or persons, in the terms, conditions, or privileges or the sale, rental, or lease of any housing accommodation or in the furnishing of facilities or services in connection therewith.

SECTION 2. Chapter 6-10 of the Municipal Code of Chicago, is hereby amended by deleting the language struck through, and by inserting the language underscored, as follows:

6-10-010 Declaration of City policy.

(Omitted text is unaffected by this ordinance)

That prejudice, intolerance, bigotry, and the discrimination occasioned thereby, and sexual harassment, threaten the rights and proper privileges of the City's inhabitants, and menace the institutions and foundation of a free and democratic society; and

That behavior which denies equal treatment to any individual because of that individual's race, color, sex, gender identity, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military status, source of income, credit history (within the meaning of section 6-10-053), ~~or~~ criminal history (within the meaning of Section 6-10-054), or because of actual or perceived association with such an individual, undermines civil order and deprives persons of the benefits of a free and open society.

(Omitted text is unaffected by this ordinance)

6-10-020 Definitions.

Whenever used in this chapter:

(Omitted text is unaffected by this ordinance)

"Gender identity" means the actual or perceived appearance, expression, identity, or behavior of a ~~person as being male or female~~ gender(s), whether or not that appearance, expression, identity, or behavior is different from that traditionally associated with the person's designated sex at birth.

(Omitted text is unaffected by this ordinance)

"Sexual orientation" means a person's actual or perceived sexual, romantic, and or emotional attraction, or lack thereof, to another person.

(Omitted text is unaffected by this ordinance)

6-10-030 Unlawful discriminatory activities designated.

No person shall directly or indirectly discriminate against any individual in hiring, classification, grading, discharge, discipline, compensation, or other term or condition of employment because of the individual's race, color, sex, gender identity, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military status, credit history (within the meaning of Section 6-10-053), criminal history (within the meaning of Section 6-10-054), ~~or~~ source of income, or because of the actual or perceived association with such an individual. No employment agency shall directly or indirectly discriminate against any individual in classification, processing, referral or recommendation for employment because of the individual's race, color, sex, gender identity, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military status, credit history (within the meaning of Section 6-10-053), criminal history (within the meaning of Section 6-10-054), ~~or~~ source of income, or because of the actual or perceived association with such an individual.

The prohibitions contained in this paragraph shall not apply to any of the following:

- (a) use of an individual's unfavorable discharge from military service as a valid employment criterion where: (i) authorized by federal law or regulation; or (ii) where the affected position of employment involves the exercise of fiduciary responsibilities and the reasons for the dishonorable discharge are related to such individual's fiduciary capacity;
- (b) hiring or selecting between individuals for bona fide occupational qualifications; and
- (c) giving preferential treatment to veterans and their relatives as required by federal, state or local law or regulation.

(Omitted text is unaffected by this ordinance)

6-10-060 Discriminatory practices – Credit transactions.

No person shall discriminate against any individual in any aspect of a credit transaction, or in any terms and conditions of bonding because of the individual's race, color, sex, gender identity, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military status, ~~or~~ source of income, or because of the actual or perceived association with such an individual.

(Omitted text is unaffected by this ordinance)

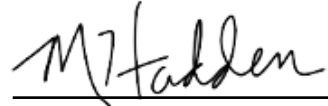
6-10-070 Discriminatory practices – Public accommodations.

No person that owns, leases, rents, operates, manages or in any manner controls a public accommodation shall withhold, deny, curtail, limit or discriminate concerning the full use of such public accommodation by any individual because of the individual's race, color, sex, gender identity, age, religion, disability, national origin, ancestry, sexual orientation, marital

status, parental status, military status, ~~or~~ source of income, or because of the actual or perceived association with such an individual. The prohibition contained in this section shall not apply to the following:

(Omitted text is unaffected by this ordinance)

SECTION 3. This ordinance shall take full force and effect upon passage and publication.

A handwritten signature in black ink, appearing to read "M E Hadden", written over a horizontal line.

Maria E. Hadden
Aldерwoman, 49th Ward