

ORDINANCE
AS AMENDED

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

Chicago Fire Department Administrative Leave Bereavement

SECTION 1. Chapter 2-36 of the Municipal Code of Chicago is hereby amended by inserting a new Section 2-36-762, as follows:

2-36-762 Leave following death of a member of the uniformed service.

(a) Following any death in the line of duty of any member of the uniformed service, counselors in the Fire Department's Employee Assistance Program, or any successor program, shall immediately report to the firehouse of the deceased member of the uniformed service to provide assistance to any member of the uniformed service on shift when such death occurred, and:

(1) any member of the uniformed service assigned to the firehouse of the deceased member of the uniformed service on the day of such death shall, with the concurrence of the employee, be put out of service for the remainder of the day such death occurred;

(2) any member of the uniformed service assigned to the same shift as the deceased member of the uniformed service, whether or not such member of the uniformed service was on duty on the day of such death, shall, with the concurrence of the employee, be placed on administrative leave for their next scheduled shift day following the day such death occurred; and

(3) any member of the uniformed service assigned to the firehouse of the deceased member of the uniformed service shall, with the concurrence of the employee, be placed on administrative leave to attend the wake, funeral, or other memorial service for the deceased member of the uniformed service, if such wake, funeral, or other memorial service occurs on a day the member of uniformed service is on shift.

(b) Following the death by suicide of any member of the uniformed service, counselors in the Fire Department's Employee Assistance Program, or any successor program, shall immediately report to the firehouse of the deceased member of the uniformed service to provide assistance to any member of the uniformed service assigned to such firehouse when such death occurred, and:

(1) any member of the uniformed service assigned to the same firehouse as the deceased member of the uniformed service shall, with the concurrence of the employee, be placed on administrative leave for the day following the day such death occurred; and

(2) any member of the uniformed service assigned to the firehouse of the deceased member of the uniformed service shall, with the concurrence of the employee, be placed on administrative leave to attend the wake, funeral, or other memorial service for the deceased member of the uniformed service, if such wake, funeral, or other memorial service occurs on a day the member of uniformed service is on shift.

(c) Any member of the uniformed service put out of service or placed on administrative leave pursuant to this section shall receive full pay for such period of absence.

(d) The provisions of this section are in addition to any other leave of absence provided to members of the uniformed service, including under the applicable collective bargaining agreements.

SECTION 2. This ordinance shall take effect upon passage.